



Swindon Town FC
Community Foundation

Swindon Town FC **Community Foundation**
Football in the Community

The Energy Check County Ground, County Road, Swindon, Wiltshire SN1 2ED
Tel: 01793 421303 | **Mob:** 07966 305320 / 07919 112982

www.stfcfoundation.com

Swindon Town FC Community Foundation

Participants Code of Conduct

Latest review November 2019

Date of next review: November 2020

This policy and set of procedures will be reviewed on an annual basis, or sooner should any major incident, organisational or legislative change arise.

Signed

Shane Hewlett (Information Security Manager)

Signed

Kirsteen Fraser (Chief Information Officer)



CHARITY NUMBER 1121820

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Participant Code of Conduct

We all have a responsibility to promote high standards of behaviour in the game. As a player you have a big part to play, Swindon Town FC Community Foundation is asking every player to follow a code of conduct.

Obligations towards the game a player should:

- Make every effort to develop their own sporting abilities, in terms of skill, technique, tactics and stamina.
- Play fairly, I won't cheat, complain or waste time.
- Respect my team mates, the other team, the referee and my coach, don't use comments based on race, religion, gender or ability.
- Play by the rules, as directed by the referee.
- Listen and respond to what my coach tells me.
- Talk to the Foundation safeguarding officer (Shane Hewlett) if I'm unhappy about anything at my club.
- Remove all jewellery when playing in training and matches
- Be of a smart appearance whilst representing Swindon Town Football Club.

Obligations away from the game a player should:

- Respect my team mates at school or in other social environments.
- Not use social media as a platform for bullying or derogatory comments, either publicly or by private message.
- Not use social media to post negative comments about the staff, team or opposition teams of Swindon Town FC Community Foundation.
- Take a screen shot of any negative comments directed towards me and talk to Shane Hewlett (Foundation safeguarding officer) in the first instance if I am unhappy.
- If a team member tells me something in confidence that I feel a member of staff should be made aware of, I will explain that I have to share this information with the Foundation's safeguarding officer (Shane Hewlett) so that it can be dealt with appropriately.

I understand that if I do not follow the Code, any/all of the following actions may be taken by my club, County FA or The FA:



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I may:

- Be required to apologise to my team mates, the other team, referee or team manager.
- Receive a formal warning from the coach or the club.
- Be dropped or substituted.
- Be suspended from training.
- Not be allowed to travel as part of an organised trip.
- Be required to leave the centre.

In addition:

- My Club, County FA or the FA will make my parents or carers aware of any infringements of the Code of Conduct.
- The FA/County FA could impose a fine and suspension against my club.

Swindon Town FC Community Foundation Parents Code of Conduct

I WILL:

- Remember that children play for FUN
- Applaud effort and good play as well as success
- Respect the Referee's decisions even when you don't agree with them
- Appreciate good play from whatever team it comes from
- Remain behind the touchline and within the Designated Spectators' Area
- Let the coach do their job and not confuse the players by telling them what to do
- Encourage the players to respect the opposition, referee and match officials
- Support positively and offer players encouragement not criticism
- Never engage in, or tolerate offensive, insulting or abusive language or behaviour I understand that if I do not follow the Code, any/all of the following actions may be taken:





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I MAY BE:

- Issued with a verbal warning from Swindon Town FC Community Foundation
- Required to meet with the club, league or CFA Welfare Officer
- Required to meet with the Swindon Town FC Community Foundation Safeguarding Officer
- Obligated to undertake an FA education course
- Obligated to leave the match venue by Swindon Town FC Community Foundation
- Requested by Swindon Town FC Community Foundation not to attend future games
- Suspended or have my club membership removed
- Required to leave the Swindon Town FC Community Foundation along with any dependents.

IN ADDITION:

- The FA/County FA could impose a fine and/or suspension for Swindon Town FC Community Foundation

Equality, Diversity and Inclusion

Football is for everyone, it belongs to, and should be enjoyed by anyone who wants to participate in it, whether as a player, official, staff member, volunteer or spectator. Swindon Town FC Community Foundation recognises that providing equality of opportunity, valuing diversity and promoting a culture of inclusion are vital to our success.

We want our staff, coaches, volunteers and participants to reflect the diversity of the communities that we serve and influence. We aim to be a place where people can be free to be themselves no matter what their identity or background. We will ensure that equality is embedded in all of our activities, policies and decisions.

To report incidents and allegations of discriminatory actions or behaviour, our equality, diversity and inclusion policy is available at www.stfcfoundation.com



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