



Swindon Town FC  
**Community Foundation**

Swindon Town FC **Community Foundation**  
Football in the Community

Foundation Park, County Ground Lane, Swindon, Wiltshire SN1 2FD  
**Tel:** 01793 421303 | **Mob:** 07966 305320 / 07919 112982

[www.stfcfoundation.com](http://www.stfcfoundation.com)

## APPLICATION FOR EMPLOYMENT

*If you have a visual impairment or you find the application form difficult to fill in, please let us know and we will provide a large print version of the form or assist you in its completion.*

You must fill in this form to apply for employment. We do not accept CVs.

We will reject anyone who tries to influence another employee to give them employment.

PERSONAL DETAILS		
Address:	First Name(s):	
	Surname:	
	Home Telephone Number:	Mobile Number:
	Email Address:	
Postcode:	National Insurance Number:	

**Please print this form and complete in black ink or email back to**  
**[shane@stfcfoundation.com](mailto:shane@stfcfoundation.com)**

**We actively encourage applications from all sections of the community**

The post you are applying for

[.....]



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YOUR CURRENT EMPLOYER	
Name:	
Address & Postcode:	Type of Business:
	Responsible to:
Job Title:	
Date you started current job.....	What is your reason for applying for this post?
Date your employment ended (if applicable) .....	Salary Expectation?
How much notice do you need to give?.....	Have you previously applied within the last 12 months for a similar role? Yes / No
Current Salary.....	
Please give a brief description of your duties.	



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PREVIOUS EMPLOYERS (start with your most recent)			
Employer	Job Title	Dates employed from and to	Reason for leaving

Please explain any gaps in employment below:

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## EDUCATION, TRAINING & QUALIFICATIONS

Please give the name of the school, college and/or university that you have attended and dates when you attended	Examination qualifications achieved (e.g O Levels, A Levels, GCSEs, NVQs, degrees, apprenticeships)

## RELEVANT TRAINING COURSES

Please give the name of the organising body	Please give dates, details of the course and any qualification achieved

## EXPERIENCE

Please give details of experience and any other information to support your application for this particular role, where appropriate  
(if more space is required, please use an additional piece of paper).



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Do you have a driving licence?		
What type of driving licence do you have (for example, HGV, LGV, and so on)?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
What type of driving licence do you have (for example, HGV, LGV, and so on)?		
Have you been convicted of any driving offences or are you waiting to be convicted?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Do you have any points on your licence? If yes, how many?	Yes <input type="checkbox"/>	No <input type="checkbox"/>

### REHABILITATION OF OFFENDERS

Have you any convictions which are not regarded as 'spent' under the Rehabilitation of Offenders Act of 1974?

☐ Yes ☐ No

Are you currently the subject of any criminal proceedings or convictions?

☐ Yes ☐ No

If yes, please state

.....

.....

.....

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.....

**Failure to disclose any convictions which are not 'spent' may render you liable for dismissal**



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## REFERENCES

Please give the names and addresses of two referees. Include your present or last employer. We cannot accept references from relatives.  
We will normally approach both your referees if you are subsequently offered a position with the company.

Name: .....

Address: .....

.....

.....

.....

What position do they hold? .....

Telephone number: .....

Email: .....

Name: .....

Address: .....

.....

.....

.....

What position do they hold? .....

Telephone number: .....

Email: .....

Please give the dates **when you are not** available for an interview



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### **DECLARATION**

I declare that the facts given in this application are to the best of my knowledge correct. I understand that providing false information is an offence and could result in the application being rejected and possible referral to the police.

**Signature**.....

**Date**.....

Please return this form to [shane@stfcfoundation.com](mailto:shane@stfcfoundation.com)

Or post marking envelope **Private & Confidential**

Shane Hewlett  
STFC Foundation Park  
County Ground  
Swindon  
Wiltshire  
SN12FD

**ALL INFORMATION GIVEN ON THIS FORM WILL BE TREATED AS STRICTLY CONFIDENTIAL**

We will keep it in our secure data files and will only reveal it for payroll, personnel administration and statistical purposes or where required to do so by law.



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### MONITORING INFORMATION

Swindon Town FC Community Foundation recognise the benefits of having a diverse workforce and therefore welcome applications from all sections of the community. In addition to this, under the provisions of the Equality Act 2010, Swindon Town FC Community Foundation is required to demonstrate that their recruitment processes are fair and that they are not discriminating against or disadvantaging anyone because of their age, disability, gender reassignment status, marriage or civil partnership status, pregnancy or maternity, race, religion or belief, sex or sexual orientation. Therefore, a series of questions need to be raised in order to ascertain who is applying for each position and to ensure that no one is being unfairly discriminated against or disadvantaged.

This section of the application form will be detached from your application and will not be used as part of the selection process nor will it be seen by anybody who is interviewing you. The information collected is only used for monitoring purposes in an anonymised format to assist the organisation in analysing the profile and make up of individuals who apply, are shortlisted for and appointed to each vacancy. In this way, they can check that they are complying with the Equality Act 2010.

The Equality Act 2010 protects people against discrimination on the grounds of their age and sex.

Please state your date of birth	
Please indicate your gender	<input type="checkbox"/> Male <input type="checkbox"/> Female <input type="checkbox"/> I do not wish to disclose this

The Equality Act 2010 protects people who are married or in a civil partnership.

Please indicate the option which best describes your marital status	
<input type="checkbox"/> Married <input type="checkbox"/> Single <input type="checkbox"/> Civil Partnership <input type="checkbox"/> Legally separated	<input type="checkbox"/> Divorced <input type="checkbox"/> Widowed <input type="checkbox"/> I do not wish to disclose this



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The Equality Act 2010 protects people against discrimination on the grounds of their race which includes colour, nationality, ethnic or national origin.

### Please indicate your ethnic origin

#### Asian or Asian British

- ☐ Bangladeshi
- ☐ Indian
- ☐ Pakistani
- ☐ Any other Asian background

#### Black or Black British

- ☐ African
- ☐ Caribbean
- ☐ Any other Black background

#### Mixed

- ☐ White & Asian
- ☐ White & Black African
- ☐ White & Black Caribbean
- ☐ Any other mixed background

#### White

- ☐ British
- ☐ Irish
- ☐ Any other White background

#### Other Ethnic Group

- ☐ Chinese
- ☐ Any other ethnic group
- ☐ I do not wish to disclose this



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The Equality Act 2010 protects bisexual, gay, heterosexual and lesbian people from discrimination on the grounds of their sexual orientation.

Please indicate the option which best describes your sexual orientation

- ☐ Lesbian
- ☐ Gay
- ☐ Bisexual

- ☐ Heterosexual
- ☐ I do not wish to disclose this

The Equality Act 2010 protects people against discrimination on the grounds of their religion or belief, including a lack of any belief.

Please indicate your religion or belief

- ☐ Atheism
- ☐ Buddhism
- ☐ Christianity
- ☐ Hinduism
- ☐ Islam

- ☐ Jainism
- ☐ Judaism
- ☐ Sikhism
- ☐ Other
- ☐ I do not wish to disclose this



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The Equality Act 2010 protects disabled people - including those with long term health conditions, learning disabilities and so called "hidden" disabilities

<b>Do you consider yourself to have a disability?</b>	<input type="checkbox"/> Yes
	<input type="checkbox"/> No
	<input type="checkbox"/> I do not wish to disclose this information
<b>Please state the type of impairment which applies to you. People may experience more than one type of impairment, in which case you may indicate more than one. If none of the categories apply, please mark 'other'.</b>	
<input type="checkbox"/> Physical impairment <input type="checkbox"/> Learning Disability/Difficulty	
<input type="checkbox"/> Sensory impairment <input type="checkbox"/> Long-standing illness	
<input type="checkbox"/> Mental health condition <input type="checkbox"/> Other	
<b>If you have a disability, do you wish to be considered under the guaranteed interview scheme if you meet the minimum criteria as specified in the person specification?</b>	
<input type="checkbox"/> Yes <input type="checkbox"/> No	

If you tell us that you have a disability we can make reasonable adjustments to ensure that any selection processes - including the interview - are fair and equitable.



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