Swindon Town FC Community Foundation

Swindon Town FC **Community Foundation**
Football in the Community

Foundation Park, County Ground Lane, Swindon, Wiltshire SN1 2FD
Tel: 01793 421303 | **Mob:** 07919 112982

www.STFCfoundation.com

Swindon Town FC Community Foundation

Environmental Sustainability Policy

Latest review: November 2026

Date of next review: November

2027

This policy and set of procedures will be reviewed on an annual basis, or sooner should any major incident, organisational or legislative change arise.

Signed _____

Brad Carter (Assistant Head of Foundation)

Signed _____

Shane Hewlett (Head of Foundation)

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Introduction:

Swindon Town FC Community Foundation endeavours to work with its staff and stakeholders to ensure that we create a sustainable future for everyone, by tackling climate change. As a Foundation, we are focusing on tackling three of the biggest contributing factors of climate change; Energy, Transport and Food. When delivering our regular activities, these sectors will be taken into account in terms of providing both solutions and alternatives. As an organisation that works closely with its local community, we must focus on communicating these key messages to help create ongoing change.

Policy Objectives:

Swindon Town FC Community Foundation seeks continual improvement in our sustainability performance across our day-to-day operations and activities both at our Foundation Park site and within the local community. The aims of this policy includes;

- Minimising and where possible removing environmental impacts associated with our operations
- Better understanding and reducing the impacts associated with our servies and activities
- Educating and engaging our organisation, partners, and community in sustainability practices

Key Commitments:

To achieve the aims and objectives of the policy, Swindon Town FC Community Foundation will;

- Work alongside Swindon Town Football Club, to continually explore ways to reduce our environmental impact.
- Take into account ethical and social issues, biodiversity and sustainability when making all strategic and operational decisions taking into consideration the UN Sustainable Development Goals.
- Encourage our staff and participants to explore behavioural changes and lifestyle decisions to minimise environmental impact.
- Avoid working in partnership with organisations whose ideology runs counter to our environmental beliefs and policies.
- Comply with environmental legislation with a focus on reducing pollution
- Endeavour to operate Foundation Park in a manner that minimises environmental impact.
- Explore ways to reduce waste in the running of the Foundation Park café.

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How this will be achieved:

- Formation of an Environmental sustainability working group, engaging with interested members of staff and volunteers. This group will meet on a quarterly basis to discuss progress towards the Foundation's Enviornmental Sustainability Action Plan.
- The appointment of an Enviornmental Sustainability Lead on the Board of Trustees, responsible for monitoring progress against the action plan and ensuring environmental sustainability topics are on the agenda of board meetings.
- The appointment of an Environmental Sustainability Lead within the Senior Management team responsible developing the Environmental Sustainability action plan and monitoring the progress towards it.

Responsibility and Review

The following Board and staff members have direct responsibility for this Policy and for the promotion of sustainability across all operations in accordance with this policy:

- Kirsteen Fraser Chair – Lead Environmental Trustee
- Jon Holloway – Director of Community
- Shane Hewlett – Head of Foundation
- Brad Carter – Assistant Head of Foundation, Governance & Partnership Manager – Environmental Sustainability Lead

This Envrionmental Sustainability policy will be reviewed internally on an annual basis by the Environmental Sustainability Lead with the policy being signed off at board level at least once every 3 years, coinciding with the Foundation's Strategic and Operational Plan.

Date of last board review – 22nd September 2026

Date of next board review – December 2027